

# Somerville Community Corporation: CIP Executive Summary 2019

## SCC's Mission Statement

Somerville Community Corporation (SCC) is a membership organization that provides leadership for sustaining the City of Somerville as a vibrant, diverse and tolerant community. We offer services and lead community organizing that supports low- and moderate-income Somerville residents in their efforts to achieve economic sustainability and increase civic participation.

## SCC Vision Statement

Somerville is a racially, ethnically and economically diverse community. People from across the economic spectrum find opportunities here: to live in stable and affordable housing, to work in decent jobs with fair wages, and to take on leadership in shaping the community's future.

While our core work remains in Somerville, we understand that Somerville's housing and employment needs and opportunities are closely linked with those of surrounding communities. Any geographic expansion we undertake will be mission- and outcomes-driven.

SCC will work toward this vision in next 5 years:

- By increasing the supply of affordable housing across the city through direct development, acquisition and by advocating for public policies that support affordability and stability in the housing market;
  - Develop 3-4 affordable housing projects of at least 25 units each;
  - Acquire 200 units through 100 Homes.
- By expanding economic opportunity programs that connect workers to good jobs, advocating for good jobs standards and policies, and household finance and home buying skills;
  - Place at least 450 into jobs, the majority of which are "good jobs";
  - Engage 12 new employer partners per year;
  - 500 residents gain financial literacy and/or home buying skills and knowledge annually.
- By building the leadership of residents across the city, and helping to raise the voice of immigrants and other underrepresented constituencies;
  - 50 graduates from SCC's Leadership Development Institute go onto become active leaders;
  - Active members organize to win key policies such as Transfer Fee, Tenants' Right to Purchase, and 2 Community Benefits Agreements.
- By growing SCC itself – through partnerships and relationship-building, intergenerational membership growth, program development, and organizational financial strength.

## SCC Values/ Guiding Principles

- *Diversity and inclusivity:* We are committed to making our community and our own work open and accessible across economic, cultural and linguistic barriers
- *Empowerment:* We support self-determination; we work to develop leadership in under-represented communities; and we seek to create a place where all voices can be heard
- *Participation:* We believe in democratic decision-making; and we work to find commonality among stakeholders
- *Justice and equity:* We pay particular attention to the voices of the marginalized; and we work to offer opportunities to all
- *Community:* We work to create safe, inclusive places for people to live and work
- *Compassion:* We are motivated by caring for the well-being of all in our community
- *Persistence:* We are ambitious in our goals and tenacious in their pursuit