



# Youth and Young Adult Outreach Specialist

North Shore, MA

## Why Work for North Shore CDC?

North Shore Community Development Coalition (NSCDC) is a regional, nonprofit organization committed to investing in neighborhoods to create thriving communities. We envision a North Shore where every neighborhood is one of choice and opportunity. Our neighborhood revitalization model focuses on projects that have lasting benefits for entire neighborhoods with need-based programs that build future city leaders and self-sufficient residents. Our diverse staff are passionate and committed to helping our communities thrive and grow. **We offer extremely competitive benefits including funding for professional development, generous paid time-off, company provided week off in the Winter and Summer and more. We offer paid training for required training certifications.** Compensation is competitive and commensurate with experience. ***For more information visit our website [www.northshorecdc.org](http://www.northshorecdc.org) or visit us on social media @northshorecdc.***

## About the Role:

We are seeking a passionate, community oriented person who is enthusiastic about working with Youth and Young Adults in the community. The Youth and Young Adult (YYA) Outreach Specialist will provide outreach and direct extensive coaching and support services to youth and young adults from Salem and surrounding communities who are currently experiencing homelessness or are at risk of becoming homeless. The Specialist will be able to provide innovative programming that is responsive to the needs of Unaccompanied Homeless Youth and support them with any physical, emotional, and cognitive challenges they may be facing to help them become more self-sufficient. **This position is a part-time, hourly position. Flexible work schedule available.**

## Responsibilities:

- Lead extensive outreach efforts and connect with Youth and Young Adults (YYA) who are experiencing homelessness through a multi-faceted approach (ie, street outreach, housing court, non-profits)
- Conduct intake assessments to evaluate the needs of YYA to establish a plan for service coordination
- Develop individualized housing plans for each Young Adult and connect to service providers, social supports and family as needed Provide comprehensive follow up and stability services which will lead to immediate temporary housing and planning for long term housing and stability
- Manage and establish referrals to external service providers (ie mental health, employment, domestic violence, employment, etc.)
- Provide or identify emergency shelter services or alternative shelter plans with youth experiencing a housing crisis and coordinate placements with local shelters
- Encourage family mediation and family reunification efforts; help in reuniting youth with their parent or legal guardian if family reunification is in the youth's best interest

**Other Duties:**

- Identify and build new relationships with community organizations, state and federal agencies, and businesses to foster new opportunities for the program
- Attend workshops, trainings, case conferences and staff meetings
- Complete reports on programmatic goals/outcomes
- Perform all other tasks as deemed necessary at the direction of supervisor to facilitate the service plan for clients

**Qualifications:**

- High School Diploma, GED or HISET Degree required
- Minimum of two years counseling, recreational therapy, or crisis intervention with high risk opportunity youth and young adults
- Passionate about advocating for youth and young adults
- A positive role model to Young Adults, understanding and patient
- Able to negotiate systems that will benefit the participants
- Working knowledge of computers and computer systems
- Strong commitment to helping young people succeed personally, reorient their lives, develop leadership and professional skills, and make a difference in their communities
- Excellent interpersonal skills, including the ability to collaborate with others around program issues and team teach
- Willingness to teach young people utilizing best and innovative education practices
- Team-oriented and good sense of humor

\*Please note that the ideal candidate must also have daily access to an automobile and a valid MA State Driver's License

**How to Apply:**

Please submit a cover letter and resume to Jason Pina, Chief Operating Officer at [hr@northshorecdc.org](mailto:hr@northshorecdc.org) with "Youth and Young Adult Outreach Specialist" in the subject line.

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