



**Full-time Service Opportunity
with
Nuestra Comunidad Development Corporation**

Nuestra Comunidad Development Corporation (Nuestra) and Local Initiatives Support Corporation are seeking a full-time AmeriCorps member to serve as a Community Organizer. We are recruiting a full-time AmeriCorps member to be a part of our team for 10 months. The position will remain open until filled. The exact start and end date of the contract position is confirmed by the Member Agreement of Participation that will require signature prior to the start of service. This is an AmeriCorps position and the individual selected to serve is not considered to be an employee of Nuestra Comunidad Development Corporation or LISC.

WHAT WE DO

Nuestra Comunidad Development Corporation has served the Roxbury community for 40 years with a legacy of excellence and innovation in community development. We've built over 800 apartments affordable to working families, and built and sold nearly 200 homes that have created wealth and neighborhood stability. We've transformed areas devastated by arson in the 1970s and mass incarceration in the 1980s and 1990s. Today we continue this work by assuring that all Bostonians – not just the wealthy – can enjoy the unprecedented economic growth seen in our city and region by:

- *Creating homes for local buyers, to help close Boston's racial wealth gap;
- *Prioritizing construction and arts spending for Black, Latino and immigrant businesses and workers;
- *harnessing the intrinsic leadership capacity of people in our neighborhood;
- *Building affordable rental housing to help prevent displacement caused by gentrification; and
- *Keeping Black, Latino and immigrant people and cultures rooted in Roxbury.

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families. Over the last 40 years, LISC and its affiliates have invested approximately \$24 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC's reach spans the country from the East Coast to the West Coast in 36 urban markets from Buffalo to San Francisco and 2,400 Rural counties. Visit us at www.lisc.org to learn more.

YOUR ROLE AND RESPONSIBILITIES AS AN AMERICORPS MEMBER

This is an AmeriCorps position and as such, the member may not engage in prohibited activities as part of his/her/their service. The member will have an immediate supervisor at Nuestra Comunidad Development Corporation and a LISC point of contact throughout the term of service for coaching, mentoring, and training support in order to undertake activities to achieve a community goal.

The Community Organizer's core role is to effectively reach and engage with Roxbury neighbors with critical messaging about Nuestra's programming, projects and opportunities for the community. Activities will include:

- Working with a videographer to tell effective and engaging stories of Nuestra's efforts to close the racial wealth gap;

MEMBER SIGNATURE: _____

- Using the organization’s Facebook and Twitter accounts, and a direct mail system, to engage neighbors in our home-buying, rental housing and arts and culture programs and projects;
- Planning, recruiting for and moderating community meetings (in-person, or on zoom as needed), including monthly community meetings sponsored by Nuestra; monthly meetings of the Bartlett Community Advisory Committee; Nuestra’s annual meeting; and meetings relating to specific programs or projects.

In performing these activities, Nuestra Comunidad Development Corporation and LISC AmeriCorps anticipate that the person in this position will achieve the following goal(s):

- Engage 40 new (episodic) volunteers to provide 1440 volunteer hours to community based projects
- Engage 40 existing (recurring) volunteers to provide 960 volunteer hours to community based projects
- Significantly contribute to a community needs assessment or implement community solutions making the host organization more effective and or efficient in serving residents

In order to meet the goal(s), the successful candidate will be provided with a work-plan at the onset of service and training needed to achieve the goal(s). Progress toward goal attainment will be measured monthly through an on-line system and training will be provided.

OTHER SERVICE REQUIREMENTS

Members are required to track time and submit on-line timesheets twice per month. They are also required to submit a monthly report through the same system (training will be provided). The person selected for this position will perform his/her/their day to day service at the partner site and serve on average 40 hours per week. Normal service hours are Monday – Friday from 9:00 am – 5:00 pm with 30 minutes for lunch per day. It is expected that the person will be flexible as oftentimes service requires some evenings and weekends.

Members are expected to attend and participate in all LISC AmeriCorps sponsored activities including but not limited to:

- Attending onboarding sessions coordinated by LISC;
- Attending a national leadership conference in the spring of 2022;
- Attending all locally sponsored monthly meetings;
- Attend all Mel King Institute Trainings;
- Participating in nationally sponsored webinars;
- Actively participating in at least two team coordinated service projects (one for Dr. Martin Luther King, Jr. Day of Service and one for National AmeriCorps Week); and,
- Engaging in any other LISC events as determined by the local LISC office.

SKILLS NEEDED

- Desire and ability to work with a diverse group of people, particularly those living in low-income distressed neighborhoods
- Ability to work independently and in a team environment
- Computer skills
- Good written and oral communication skills
- Ability to work a flexible schedule (some night and weekends may be required)
- Good meeting facilitation skills

PROGRAM ELIGIBILITY REQUIREMENTS

To be eligible to participate as a LISC AmeriCorps member the candidate: (1) must not have previously resigned from a LISC AmeriCorps position; (2) be able to earn at least 74% of the education award for this position; and (3) if having previously served, been exited with satisfactory service from a prior term.

The candidate will also need to meet all AmeriCorps eligibility requirements including but not limited to:

- Be at least 17 years of age (there is no upper age limit)
- Possess unexpired proof of status as a US citizen or possess unexpired permanent resident status and be able to provide documentation as determined by AmeriCorps during the pre-enrollment period
- Meet the National Service Criminal History Check Requirement noted below

NATIONAL SERVICE CRIMINAL HISTORY CHECK REQUIREMENT

If a candidate has a criminal record, it does not necessarily make him/her/them ineligible for service. LISC does not disclose any results with the host site and will discuss any eligibility concerns that may arise directly with the candidate as per LISC's policy.

Candidates being offered and accepting this AmeriCorps position must consent to a search of the National Sex Offender Public Website, State Level Criminal History Search, and an FBI search. LISC should receive the results from all checks at least one week prior to the first day of proposed service. The person must be cleared for service by LISC prior to the first day of service.

A candidate may not be considered eligible for service in instances where he/she/they: (1) are subject to registry on the National Sex Offender Public Website (NSOPW); and/or (2) has been convicted of murder; and/or (3) has a non-resolved/non-adjudicated criminal offense.

PROGRAM BENEFITS

Upon successful completion of the full term of service, the member will be eligible for a \$6,345 education award to pay off existing, eligible student loans or return to school. Members are eligible to place qualifying, existing student loans (not in default) into AmeriCorps forbearance. The position pays a total stipend of \$20,000. The stipend is taxable and paid in 20 equal checks twice a month from LISC. Direct deposit is required. A health care benefit is available for the participant only. For members with children under the age of 13, there is a child care subsidy benefit available which is dependent on the participant meeting all eligibility requirements (This benefit is administered by a contracted provider via the AmeriCorps Agency).

Additional benefits for alums can be found here: <https://www.nationalservice.gov/special-initiatives/employers-national-service/alumni> and information on Public Service Loan Forgiveness can be found here: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

HOW TO APPLY:

Candidates should send a resume via email to David Price - dprice@nuestracdc.org. The subject line should read "LISC AmeriCorps Community Organizer".

The candidate selected for this position will complete an account set up and on-line application via the My AmeriCorps Portal located here: <https://my.americorps.gov/mp/login.do> as well as intake forms via a secure system.

LISC AmeriCorps and Nuestra Comunidad Development Corporation are committed to diversity and inclusion in the selection process.

LISC AmeriCorps is available to everyone eligible to serve.

We treat all persons without regard to race, color, religion, creed, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, marital status, veteran status, disability, genetic information, or any other characteristic or status protected by applicable federal, state or local law.