



**Full-time Service Opportunity
with
Nuestra Comunidad Development Corporation**

Nuestra Comunidad Development Corporation and Local Initiatives Support Corporation are seeking a full-time AmeriCorps member to serve as an Anti-Gentrification Organizer. We are recruiting a full-time AmeriCorps member to be a part of our team for 10 months. The position will remain open until filled. The exact start and end date of the contract position is confirmed by the Member Agreement of Participation that will require signature prior to the start of service. This is an AmeriCorps position and the individual selected to serve is not considered to be an employee of Nuestra Comunidad Development Corporation or LISC.

WHAT WE DO

Nuestra Comunidad has served the neighborhood of Roxbury since 1981. We build and sell homes and build and operate mixed-income rental housing. A community-based board sets our strategic direction, mission and budget. Nuestra’s programs are designed to advance these strategic goals for 2020-2025:

- Nuestra will help make Roxbury a stable community which sustains our low-income neighbors and builds a strong Black and Latinx middle class.
- Nuestra will build a shared community vision for undoing redlining and structural racism.
- Nuestra will grow incomes, credit and wealth for our tenants.

Nuestra recruits volunteers from our housing (800 apartments) and neighbors to help undertake the following programs and activities to toward achieving our vision and strategic goals:

- Build more affordable and middle class housing for Black and Latinx residents.
- Use emergency housing counseling to keep our neighbors housed.
- Integrate supportive services targeting our most vulnerable tenants.
- Use community-based arts and dedicated artists live and work space to raise up neighborhood wealth and anchor cultural businesses.
- Build incomes, credit and wealth for our tenants and the community.

Most of our affordable housing, home ownership and cultural economic development work is focused in our eight-acre Bartlett Station site in Nubian Square in Roxbury.

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families. Over the last 38 years, LISC and its affiliates have invested approximately \$22 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC’s reach spans the country from the East Coast to the West Coast in 36 urban markets from Buffalo to San Francisco and 2,200 Rural counties. Visit us at www.lisc.org to learn more.

YOUR ROLE AND RESPONSIBILITIES AS AN AMERICORPS MEMBER

This is an AmeriCorps position and as such, the member may not engage in prohibited activities as part of his/her/their service. The member will have an immediate supervisor at Nuestra Comunidad Development Corporation and a LISC point of contact throughout the term of service for coaching, mentoring, and training support in order to undertake activities to achieve a community goal.

MEMBER SIGNATURE: _____

The member is expected to undertake the following activities toward goal achievement:

- Learn from co-workers who created effective COVID-safe community engagement practices during 2020 (including sustaining a 15-member Oasis Park Community Advisory Committee; 13 community zoom meetings; over 2,500 wellness calls; and over 3,000 attendees at online and in-person COVID-safe events).
- Design concise written, verbal and graphic messages that will resonate with neighbors around affordable housing and cultural events, emphasizing community strengths, positive accomplishments and cultural pride.
- Use safe outreach channels (direct mail, email, phone banking, mass texting, street and sidewalk posters, online surveys, Baystate Banner ads, Zoom community meetings and one-on-one meetings) to engage neighbors living with ¼ mile of Nuestra's Bartlett Station and Dudley Crossing projects in Roxbury.
- Recruit volunteers to help staff a new phone bank system to build awareness and support for Nuestra housing projects and cultural programming.
- Recruit volunteers for arts events at Bartlett Station
- Collect stories on Nuestra's impacts from volunteers to share with broader community

In performing these activities, Nuestra Comunidad Development Corporation and LISC AmeriCorps anticipate that the person in this position will achieve the following goal(s):

- Engage 103 new (episodic) volunteers to provide 1,050 volunteer hours to community based projects
- Engage 20 current (recurring) volunteers to provide 330 volunteer hours to community based projects

In order to meet the goal(s), the successful candidate will be provided with a work-plan at the onset of service and training needed to achieve the goal(s). Progress toward goal attainment will be measured monthly through an on-line system and raining will be provided.

OTHER SERVICE REQUIREMENTS

Members are required to track time and submit on-line timesheets twice per month. They are also required to submit a monthly report through the same system (training will be provided). The person selected for this position will perform his/her/their day to day service at the partner site and serve on average 40 hours per week. Normal hours are 9 to 5 with up to an hour for lunch. Evening and weekend work may be required and all service will be remote for 2021. It is expected that the person will be flexible as oftentimes service requires some evenings and weekends.

Members are expected to attend and participate in all LISC AmeriCorps sponsored activities including but not limited to:

- Attending a local onboarding session coordinated by LISC;
- Attending a national leadership conference in March 2021;
- Attending all locally sponsored monthly meetings;
- Participating in nationally sponsored webinars;
- Actively participating in at least two team coordinated service projects (one for Dr. Martin Luther King, Jr. Day of Service and one for National AmeriCorps Week); and,
- Engaging in any other LISC events as determined by the local LISC office.

SKILLS NEEDED

- Desire and ability to work with a diverse group of people, particularly those living in low-income distressed neighborhoods
- Ability to work independently and in a team environment

- Computer skills
- Good written and oral communication skills
- Ability to work a flexible schedule (some night and weekends may be required)

PROGRAM ELIGIBILITY REQUIREMENTS

To be eligible to participate as a LISC AmeriCorps member the candidate: (1) must not have previously resigned from a LISC AmeriCorps position; (2) be able to earn at least 75% of the education award for this position; and (3) if having previously served, been exited with satisfactory service from a prior term.

The candidate will also need to meet all AmeriCorps eligibility requirements including but not limited to:

- Be at least 17 years of age (there is no upper age limit)
- Possess unexpired proof of status as a US citizen or possess unexpired permanent resident status and be able to provide documentation as determined by AmeriCorps during the pre-enrollment period
- Meet the National Service Criminal History Check Requirement noted below

NATIONAL SERVICE CRIMINAL HISTORY CHECK REQUIREMENT

If a candidate has a criminal record, it does not necessarily make him/her/them ineligible for service. LISC does not disclose any results with the host site and will discuss any eligibility concerns that may arise directly with the candidate as per LISC's policy.

Candidates being offered and accepting this AmeriCorps position must consent to a search of the National Sex Offender Public Website, State Level Criminal History Search, and an FBI search. LISC should receive the results from all checks *at least one week prior* to the first day of proposed service. The person must be cleared for service by LISC prior to the first day of service.

A candidate may not be considered eligible for service in instances where he/she/they: (1) are subject to registry on the National Sex Offender Public Website (NSOPW); and/or (2) has been convicted of murder; and/or (3) has a non-resolved/non-adjudicated criminal offense.

PROGRAM BENEFITS

Upon successful completion of the full term of service, the member will be eligible for a \$6,195 education award to pay off existing, eligible student loans or return to school. Members are eligible to place qualifying, existing student loans (not in default) into AmeriCorps forbearance. The position pays a total stipend of \$17,000. The stipend is taxable and paid in 20 equal checks twice a month from LISC. Direct deposit is required. A health care benefit is available for the participant only. For members with children under the age of 13, there is a child care subsidy benefit available which is dependent on the participant meeting all eligibility requirements (This benefit is administered by a contracted provider via the Corporation for National and Community Service).

Additional benefits for alums can be found here: <https://www.nationalservice.gov/special-initiatives/employers-national-service/alumni> and information on Public Service Loan Forgiveness can be found here: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

HOW TO APPLY:

Submit a resume and cover letter via email to: ssimmons@oppcommunities.org

The candidate selected for this position will complete an account set up and on-line application via the My AmeriCorps Portal located here: <https://my.americorps.gov/mp/login.do> as well as intake forms via a secure system.

LISC AmeriCorps and Nuestra Comunidad Development Corporation are committed to diversity and inclusion in the selection process.

LISC AmeriCorps is available to everyone eligible to serve.

We treat all persons without regard to race, color, religion, creed, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, marital status, veteran status, disability, genetic information, or any other characteristic or status protected by applicable federal, state or local law.