



Roxbury Tenants of Harvard (RTH), a Boston-based community development organization, seeks a dynamic and innovative deputy director with expertise in designing, and evaluating programs and managing program and administrative staff to join its leadership team. This is a compelling opportunity for a sophisticated relationship builder and galvanizing leader who can inspire coordinated action and enthusiasm to sustain a thriving and vibrant community.

Founded in the late 1960s, RTH is one of the most well-resourced and successful community development organizations in the Boston area. Never veering far from its original mission of preserving and enhancing opportunities for low-income residents of Mission Hill, RTH has, over the last 60 years, invested in developing and maintaining safe, affordable homes for low- and moderate-income people of diverse backgrounds. Since its founding, RTH has developed 1,114 units of predominantly low-income housing and community-oriented commercial space bounded by Francis Street, Huntington Avenue, and the Riverway. Today, RTH goes far beyond its housing focus to offer a comprehensive suite of services and programs to its more than 2,200 residents, 35 percent of whom are seniors (55+) and 27 percent of whom are children (0-20).

The inaugural deputy director will join RTH at a time of renewed energy and growth. With a new 112-unit high-rise development underway, the simultaneous rehabilitation of 109 historic apartments, a growing resident population, and increased partnership opportunities from its neighboring institutions. RTH is poised to continue to play a transformative role in defining quality of life in a lively and diverse neighborhood that is adjacent to the most important medical area in New England. Reporting to the executive director, the deputy director will be a proven leader, natural collaborator, and skilled communicator who can build trusting relationships with colleagues and constituents of diverse perspectives. The ideal candidate will have a track record of successfully managing a complex direct-service enterprise, preferably in a metro area where income inequality and systemic barriers play an outsized role in the health and safety of a community.

Salary: Minimum of \$175k

Roxbury Tenants of Harvard has retained Isaacson, Miller to assist in this important recruitment. Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and resumes with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/roxbury-tenants-harvard-association-inc/deputy-director>. Electronic submission of materials is strongly encouraged.

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Roxbury Tenants of Harvard is an Equal Opportunity/Affirmative Action Employer.