



Title: Tenant Organizer

Status: Part-time Contract Role; 20+ Hours/Week

Reports to: Director of Organizing

Hourly Rate: \$40

Dates: Start as soon as possible with work through at least October 2024. Contract extension is possible based on funding.

About Mass Union

The Massachusetts Union of Public Housing Tenants is a non-profit run by tenants for tenants. Our mission is to preserve and improve public housing across the state. We believe that those most impacted by a problem should play a leading role in solving it. We are a union of Local tenant Organizations and we are growing fast!

Primary Purpose of Position:

The Tenant Organizer is a contract position that will work closely with the Director of Organizing to build power for public housing tenants in our growing network. The initial contract will focus predominantly on organizing in Boston and last through October 2024. Pending funding, the role and geographic focus will be extended.

Description

- With the Director of Organizing, work with public housing tenant leaders to form tenant organizations, conduct elections, and build collective power.
- Supervise a small cohort of public housing resident leaders who provide peer-to-peer support for other residents.
- Support tenant leadership development.
- Develop a system for network check ins to help inform policy.
- Learn and understand BHA policies for elections and grievance filing.
- Track resident and Local Tenant Organizations engagements in Salesforce.
- Speak at tenant meetings and other venues as needed.
- Perform administrative functions to ensure contract and grant compliance.
- Mobilize tenants to take active roles in the local, citywide, and state-wide campaigns and attend relevant campaign events such as press conferences, trainings, meetings, hearings, and demonstrations.
- Develop and assist in outreach which can include going door to door, mass mailing, or specific area postings.

Qualifications

No specific organizing experience is needed but a bottom-up approach to organizing will be expected. Specific skills include:

- Excellent interpersonal and problem-solving skills
- Enthusiasm and respect for racial, ethnic, and economic diversity; understanding of Diversity, Equity, and Inclusion principles
- An understanding of and commitment to Mass Union of Public Housing Tenants' mission
- Strong writing, data management, administrative and computer skills required
- An ability to make basic flyers and edit videos preferred
- Bi-lingual specifically in Chinese (Cantonese, Mandarin, and Toisanese), Portuguese, Haitian Kreyol, Vietnamese, Arabic, Russian, Amharic, or Somali preferred but not required

How To Apply

Send a thoughtful cover letter and resume to info@massunion.org.

Questions?

Call us at 617.825.9750, or email ben@massunion.org.