Employment Opportunity
MEN@Home Coordinator

About the Position: The MEN@Home Coordinator position will work with Codman Square Neighborhood Development Corporation (CSNDC) and its partners within the Male Engagement Network (MEN) to support and expand our housing equity work and amplify the Network’s leadership on housing stability and family unification as well as fuel its housing justice and coalition building strategy. The MEN@Home Coordinator will lead, facilitate and support our work driving systems change; and assist in identifying a regularity path that removes barriers and create new modes to amplify our impact.

MEN is a coalition of community organizations and men of color promoting civic engagement, financial stability, access to affordable housing, and criminal justice reform to improve the lives of men of color living and working in Roxbury, Dorchester, and Mattapan. MEN is grounded in racial and ethnic equity, deep collaboration, co-creation, solidarity and galvanizing the power of our communities. The MEN@Home Coordinator will work to build capacity of our peer networks to support the mental health and well-being of men of color and create safe spaces where they receive and give support, learn and teach, heal and be healed.

The MEN@Home Coordinator will work with MEN members to expand the engagement of our network to empower men of color as agents of systems change, to enable community leaders and other participants in our programs and members of our community to be champions for housing stability and to lead an equitable access strategy specifically focused on the issues that most affect the housing opportunities available to men of color.

About CSNDC: (We strive) to build a cohesive and resilient community in Codman Square and South Dorchester, develop affordable housing and commercial spaces that are safe and sustainable, and promote economic stability for low and moderate income residents of all ages.

About MEN: The mission of the Male Engagement Network (MEN) is to build pathways to success for men of color by focusing attention and resources on the social stressors that obstruct their potential: Financial Health, Housing Stability and Mental Well Being. MEN is open to all men of color, ages 25 - 55, from Roxbury, Dorchester, and Mattapan. Members speak many languages, come from many countries, and belong to many cultures. We are both recipients and providers of the Network’s services, and we take an active role in shaping and planning the Network’s programs. MEN: Making Connections is supported by the Prevention Institute and the Movember Foundation.
Responsibilities of position:

- Facilitate coalition building or planning processes that contribute to housing-related system changes or outcomes.
- Engage in outreach and education activities; and collaborate with community partners to address systematic barriers that contribute to housing instability.
- Identify potential partnerships to further linkages of housing and economic development and increase awareness of housing as a foundation for economic competitiveness.
- Create compelling and accessible public-facing materials – including presentations, print, web and other media – to share information and solicit feedback from MEN target population.
- Work collaboratively with stakeholders and partners to implement strategies for affordable housing development, with an emphasis of furthering economic development through availability of a robust housing inventory for men of color.
- Assist in development and implementation of best practices for admissions and occupancy, resident support and eviction protocols that provide pathways to housing for applicants who have prior involvement with the criminal justice system.
- Manage network meetings, including scheduling, taking notes, distributing minutes, following up on deliverables, etc.
- Perform on-going database entry to track organizing plans and results, preparation and submission of timely reports.

Qualifications

- Ability to distill complex data (housing, social determinants of health, etc.) into summaries and contribute to data interpretation.
- Strong and effective community organizing skills and understanding of organizing/mobilizing principles.
- Ability to execute programs and use tools to measure and evaluate impact.
- Proven commitment to social justice, diversity, equity, and inclusion, with a demonstrated capacity to connect with individuals across racial, ethnic, cultural, religious, gender, sexual orientation, ability, and other identities.
- Strong written and verbal communication skills.
- Bachelor’s Degree in public administration, urban planning, community development, finance, business administration or similar area or equivalent professional/technical certification or demonstrated work experience, preferred.

- A working knowledge of the requirements of HUD programs preferred, but not required.

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