



MACDC Health Equity Intern

The Massachusetts Association of Community Development Corporations (MACDC) is an association of mission-driven community development organizations dedicated to working together and with others to create places of opportunity where people of diverse incomes and backgrounds access housing that is affordable, benefit from economic opportunities, and fully participate in the civic life of their community. We operate as a membership organization with 63 CDC members and 34 associate members. CDCs are nonprofit, community-based organizations working to revitalize lower-income communities and support lower-income people in middle- and upper-income neighborhoods and towns across the state. MACDC, founded in 1982, operates with an annual \$1.9 million budget. Eleven people work at MACDC, as well as part-time staff and interns. For more information, please visit www.macdc.org.

MACDC Health Equity Intern Description

The Health Equity Internship is an exciting opportunity for a student or recent graduate to learn about community development, a key social determinant of health, and to serve as an important contributor to MACDC's health equity work. Community Development Corporations (CDCs) in Massachusetts are increasingly engaging in work in the health space and framing their work in the economic development space from a health equity lens. MACDC's Health Equity Program supports Massachusetts CDCs work in this space. Recently MACDC was awarded a five-year grant, from the Massachusetts Community Health and Healthy Aging Funds, to support our Housing Quality and Health Equity Initiative ("The Equity Initiative"). The Equity Initiative will tackle poor housing quality and associated housing instability, and address the corresponding racial health inequities, in Massachusetts' Gateway Cities.

The intern will report to and provide program support to MACDC's Program Director for Health Equity, including assisting in the first year of the Equity Initiative, as well as support for day-to-day operations of MACDC's health equity work.

Responsibilities

The Equity Initiative

- Support MACDC's local community engagement work in five Gateway Cities.
- Conduct preliminary research for a report which will document health problems linked to housing quality statewide, as well as a scan programs, resources, and policies that address these issues.
- Support the operations of the Housing Quality and Health Task Force, a group that meets monthly to provide guidance for the work of the Equity Initiative.
- Aid in the planning of the HQT Equity Initiative launch event, to take place in Fall 2023.
- Assist other activities of the Equity Initiative as needed.

Other Health Equity work

- Support the operations of the MACDC's Health Equity Committee, a group that meets every other month to learn from one another and outside experts and to strategize about work in the health equity space.
- Conduct research as needed to support CDCs in forming and maintaining relationships in the health space.
- Contribute to MACDC's blog by writing articles about the convergence of community development and health equity.
- Assist in other health equity activities as needed.

Skills and Experience

- Student, recent graduate, or individual with relevant work experience in public health, public policy, or related field.
- Proficiency with Microsoft Office.
- Excellent communication skills, including the ability to communicate effectively and professionally with diverse stakeholders.
- Excellent writing including the ability to write articles and blogs.
- Solid research skills, including the ability to find and analyze data sources.
- Ability to manage multiple tasks simultaneously.
- Ability to work collaboratively and independently.

Hours and Compensation

This Health Equity Intern position begins in January 2023 and goes through June 2023, with option to extend through the summer and/or into the fall. The intern will work with MACDC's Program Director for Health Equity to determine a schedule approximating 20 hours per week, to be completed during business hours (Monday-Friday, 9am-5pm). While the majority of the intern's work can be done remotely, the intern will be expected to be on-site in our downtown Boston office at least one day per week. The intern will be compensated at \$24/hour.

To Apply:

Email resume, cover letter, and one writing sample (either as Word or PDF attachments) to Elana Brochin, Program Director for Health Equity at elanab@macdc.org.

Applications submitted by 12/27/22 will receive first consideration. No phone calls, please.

MACDC seeks to create an inclusive workplace where all people are welcomed regardless of their ethnicity, race, income, age or abilities. We seek to create an organization and community development field that is reflective of the people we serve.