



ECCO Racial Justice Organizer Job Description

We Are the Ones We've Been Waiting For

ECCO is looking for inspired people who want to participate in a prophetic undertaking – the creation of a just world right here, right now. We believe in taking responsibility for creating a world guided by our faith, our shared sense of values, and our common vision. We are the ones that we have been waiting for. It's time to act. Will you join us?

About ECCO

ECCO is a multifaith network of 59 congregations and the North Shore Labor Council that works to create a world where everyone belongs, where we all can thrive, and where we all have a say in the decisions that shape our lives. Building relationships across race and class, we exercise solidarity and power to organize for justice - right now fighting for housing justice, police reform, and immigrant rights. ECCO is a member of MA Communities Action Network and Faith in Action National Network, the largest faith-based organizing network in the U.S. Learn more at www.eccoaction.org.

ECCO's work environment strives to reflect the loving and just world we are trying to build. We support our staff not only to learn and grow, but also to take time for restoration and self-care.

Part-Time and Full-Time Racial Justice Organizers

ECCO seeks two dynamic, faith/values-driven organizers to help us build our powerful faith-led social justice efforts and lead our racial justice organizing work in African-American and Latinx immigrant communities.

Responsibilities

1. Organize congregations on the North Shore especially in Lynn, focusing on Black churches, Latinx immigrant churches, and/or other congregations and communities of color. This entails developing, training, and coaching regional and issue teams of ECCO leaders, as well as working with clergy and recruiting more BIPOC congregations and leaders to join ECCO.
2. Support ECCO's justice efforts through campaign strategy, capacity-building, and development of prophetic narrative.
3. Participate in ECCO's fundraising efforts, staff development and administrative activities as required.
4. Participate in campaigns and trainings with our state and national networks.



Preferred Skills and Traits

- 3-5 years professional experience in community organizing and/or community-building.
- Experience in African-American and/or Latinx immigrant communities required. If your experience is with the Latinx community, Spanish language fluency is also required.
- Strong relational skills; ability to connect with people from diverse backgrounds.
- Ability to identify, train and develop directly-affected leaders
- Ability to work with people in crisis and engage them in community building.
- Commitment to grassroots leadership and bottom-up organizing.
- Strong oral and written communications skills.
- Responsible, able to work independently as well as part of a strong staff team.
- Strong political, cultural and racial justice analysis
- Capacity to think strategically.
- Solid understanding of one's own journey around faith/religion/values.

Position entails considerable evening and occasional weekend work. A car is highly-encouraged.

Salary is based on \$50,000-60,000/year for full time, or full-time equivalency if part-time, and is based on experience. Benefits include health insurance for full-time employees, and 15 weeks paid time off for all employees' personal rest and restoration: one week per month, plus one month off in the summer.

To Apply: Email a resume and cover letter to Aviva Herr-Welber at aviva@eccoaction.org. You are welcome to submit a writing sample, like an article, sermon, or training outline.

ECCO is an Equal Opportunity Employer and encourages women and people of color to apply.