



Position Opportunity

Downtown Worcester Business Improvement District

Executive Director

The Downtown Worcester Business Improvement District (BID) is seeking a dynamic, full-time Executive Director to lead the 501(c)(3) non-profit organization. The BID represents more than 100 property owners within approximately 78 acres of Downtown Worcester, Mass. (pop. 206,518). The BID's mission is to establish a vibrant, welcoming, economically and culturally viable Downtown Worcester for all stakeholders. The ideal candidate will be passionate about community engagement and possess the skills and experience to lead the organization into the future; and will be a visionary leader capable of driving strategic initiatives, fostering civic engagement, and ensuring operational excellence. Exceptionally strong interpersonal skills are required to interact with a wide range of stakeholders.

The successful candidate should have a minimum of five years of professional leadership experience in a non-profit, district management, real estate, community development, or economic development in the public or private sector, or related fields; a bachelor's degree is required with a master's degree in business, non-profit management, public administration, or related field, preferred. Substantive administrative and contract management experience is desired, along with a proven track record of successful fundraising, grant writing/administration, and financial management. Candidates should have expertise in developing benchmarks and metrics for reporting progress on BID programs. Bilingual English/Spanish proficiency is preferred. A position statement with additional details can be located on Community Paradigm's website, at www.communityparadigm.com.

Annual salary: \$105K+/- DOQ. An attractive benefits package, including health and dental, health reimbursement account, vacation, disability and life insurance, and retirement plan, is part of the compensation package.

To Apply: Send résumé and cover letter, in confidence, via email in a single PDF, with subject line: DWBID Executive Director, to: Apply@CommunityParadigm.com. Position is Open Until Filled. Deadline for first review of résumés is October 28, 2024.

For detailed information, visit www.CommunityParadigm.com or contact Julie Jacobson, Senior Associate, Community Paradigm Associates, at JJacobson@CommunityParadigm.com.