

**FAIRMOUNT INDIGO CDC COLLABORATIVE  
CLIMATE JUSTICE COORDINATOR**

April 2021

The Fairmount Indigo CDC Collaborative (Dorchester Bay EDC, Codman Square NDC, and Southwest Boston CDC) seeks a Climate Justice Coordinator to implement a three-year action plan that will help mitigate the impact of climate change and build community resilience, engagement and policy change along the Fairmount corridor neighborhoods of Dorchester, Mattapan, and Hyde Park.

Working closely with Fairmount Collaborative and member Community Development Corporation (CDC) staff, the Climate Justice Coordinator will lead a team of two community organizers to engage grassroots constituents concerned about environmental issues, including green jobs. A broad based effort would also help mobilize support for new City and State legislation focused on Climate Justice, Health Equity, Green Space Conservation, and Green Jobs. The position will require coordination with and across the three CDCs. The Coordinator and organizers will also work with residents to engage city and state officials and their staff, non-profit partners and other key stakeholders to achieve these goals.

The ideal candidate has experience in community organizing with low-income communities of color and a passion for climate justice. The role will require planning and coordination of three organizations, so attention to detail and ability to manage multiple campaigns is an important skill. The ideal candidate will have the ability to analyze policies and concepts that are difficult to understand and then effectively communicate their impacts to a diverse audience. This is a three-year, grant funded position.

Qualifications:

- Minimum 4-5 years', progressively responsible experience in community organizing/planning with low-income communities of color.
- Demonstrated experience building partnerships between organizations, residents and coalitions.
- Experience and/or education in environmental policy, climate justice, conservation, affordable housing, and/or workforce development
- Excellent verbal and written communication skills, including active listening.
- Experience supervising staff, including the basic skills and steps of grassroots organizing.
- Strong Microsoft 365 software skills (Word, Excel, Power Point, etc)
- Ability to work flexible hours, including evenings and occasional weekends.
- Ability to speak Spanish, Haitian, and/or Cape Verdean Creole not required but is a plus.

Compensation:

- \$58,000.00 per year, health, dental and other fringe benefits

To learn more about the FICC, visit [fairmountcollaborative.org](http://fairmountcollaborative.org).

Send cover letter, resume, relevant writing sample (two pages max) + contact info for 3 references to: Joan Tighe, Fairmount Coordinator at [fairmountclimate2021@gmail.com](mailto:fairmountclimate2021@gmail.com) by May 21, 2021.

**The Fairmount Collaborative is an Equal Opportunity Employer**