

Board of Directors | Position Description

About the Boston Farms Community Land Trust:

[Boston Farms Community Land Trust](#) is a community land development and management nonprofit. We build and protect farm land across the neighborhoods of Boston, making our farms accessible to Black and Brown neighborhood farmers and supporting their success. As a community land trust, we are structured to enact local and collective control of land. We own [5 sites](#) and will expand further in the coming years.

Through our Board of Director and Committees, Boston Farms connects community members, leaders, and farmers to the restorative work of regenerative agriculture, land stewardship, community development, and business development. We thrive on building a robust network of Black and Brown leaders from across Boston and sectors spanning from agriculture, real estate development, finance, and education to further the work of land justice in our communities.

The Board is responsible for setting the strategic direction of the organization, ensuring sound financial management, and adopting appropriate policies that position the organization for success. The Board Commitments include:

- 1-year terms: remote attendance to monthly meetings (2 hours in duration); 1 quarterly in-person meeting.
- 1 in-person retreat at a local farm or on land that inspires a deeper understanding of land stewardship.
- Service on 1 of the board committees.
- Building and strengthening local cross-sector networks that support the mission.
- Engagement in and leading of fundraising efforts to support the financial sustainability of the organization.

Who serves on the Boston Farms' Board?

Boston Farms taps the strength and diversity of Boston's urban neighborhoods. Board members are community leaders, experienced farmers, and developers who represent the richness and complexity of the work and the people we serve.

Ideal candidates for the Boston Farms' Board are:

- Black and Brown community members living in or near our Boston Farms' communities, which now include: the Dorchester, Roxbury, and Mattapan neighborhoods of Boston.
- Growth-oriented and actively seeking to enhance their leadership and social impact through peer-based connections and development.
- Local leaders, farmers and growers, and individuals with financial and land development expertise.

OUR PROCESS

Our application process consists of:

- An online application, requiring a resume and responses to a few questions
- Two professional references (please note that a form will be provided)
- A virtual interview

Applicants will receive a detailed decision timeline during the interview process.

APPLICATION DEADLINES

- Applications Opens: April 2nd
- Applications Closes: April 30th
- Virtual Interviews: May 12-18th

If you are interested in joining the Board to help guide the work of Boston Farms, fill out [our application here](#).