Job Announcement:
Part Time Organizer for Boston Neighborhood Community Land Trust

Boston Neighborhood Community Land Trust (BNCLT) seeks to hire a part time organizer to further its agenda to put community housing into the hands of low-income neighbors and residents living in Dorchester, Mattapan, and Roxbury.

Mission and Description of Organization

BNCLT works to combat displacement by creating permanently affordable, community-controlled housing in the Boston area, with a geographic focus on Roxbury, Dorchester, and Mattapan. BNCLT builds neighborhood stability, housing equity, and community strength among low- and moderate-income residents most at risk of displacement; and through the collective strength of partners working toward a shared, equitable, and just future.

BNCLT was originally founded as the Coalition for Occupied Homes in Foreclosure (COHIF), and officially transitioned into a CLT this past year. With a resident-led Board of Directors and the support of the affordable housing, tenants’ rights, and solidarity economy movement, BNCLT is evolving to serve as a model of resident ownership and community control where housing is a right, not a profit vehicle. Our board consists of CLT tenants, allied community members, and organizational representatives, with people of color holding the majority of director positions. Our BNCLT residents also play a significant leadership role in managing our properties through our Stewardship Committee. We are building this model from the ground up; you can help us advance the work!

Job Description

The hired Organizer will work 25 hours per week with existing BNCLT residents and emerging new neighborhood leaders to build collective power, learn about CLT models through peer and popular education, and build neighborhood and policy campaigns that result in moving properties out of the speculative market and into the hands of the community through the CLT. Through virtual and eventually in-person visits and meetings, the Organizer will expand BNCLT’s base of leaders through active relationship building and leadership development. The Organizer’s job scope will cover the following areas:

1. **Coordination of the CLT Ambassador Program**: BNCLT has worked closely with City Life Vida Urbana (CLVU) to train current and future CLT residents on their roles in relationship to the Community Land Trust through the CLT Ambassador Program. Many of BNCLT’s current residents have taken part in this training program, which has led to a deeper understanding of the CLT model, as well as establishing their roles as leaders within it. The Organizer will work with existing leaders to use and modify existing curriculum for the training program. The organizer and leaders will establish a schedule for future trainings and workshops, identify new participants, and run the CLT Ambassador Program. This work will help reinforce the work of BNCLT’s Stewardship Committee, which is led by residents and board members of BNCLT.
2. **Neighborhood Organizing for Potential Future BNCLT Housing:** The Organizer will work with neighborhood groups, such as CLVU, Dorchester Not For Sale, Reclaim Roxbury, Greater Boston Legal Services, and Greater Four Corners, to identify neighborhoods and properties of concern where tenants are at risk of displacement. This collaboration will lead to property specific campaigns, in which the Organizer will work closely with the tenants, partners, and allies to develop and execute strategies that keep the properties in the hands of the tenants. This work will directly inform and connect with BNCLT’s bigger agenda to acquire at-risk properties to be preserved as permanently affordable on the Land Trust. A goal of this area of work will be to establish a land use vision with community partners and residents in designated neighborhoods, as well as identifying specific properties for acquisition.

3. **Policy Organizing:** The Organizer will connect the local, neighborhood specific agenda with broader policy campaigns relevant to our work. For example, pushing to pass TOPA, the Tenants Opportunity to Purchase Act, or dedicated funding for CLT acquisition. The Organizer will participate in coalition meetings targeted to these broader policy agendas, and will help mobilize action and support through BNCLT’s base of leaders and members.

**Our Ideal Candidate**

- Can comfortably manage multiple tasks and projects independently
- Has at least 2 years of experience doing community outreach, organizing and leadership development, with demonstrated successes
- Has an understanding or background in popular education
- Demonstrates strong interpersonal skills and commitment to a relational approach to building and reinforcing partnerships
- Has strong oral and written English communication skills.
- Computer literate in social media, Microsoft Office suite, and standard data base systems
- Experienced working with people of diverse social and economic backgrounds
- Comfortable working with a range of people in a community based nonprofit environment
- Proficient in Spanish or Haitian Kreyol is a plus

We seek candidates who embrace our mission, and bring a sense of humor and passion to their work. Candidates must be able to work some evenings and weekends. This position will report to the full time Executive Director. We offer a benefits package and salary for this part time position in the range of $25,000-$35,000, depending on experience.

**The Selection Process**

Please submit a cover letter, detailing your qualifications for this position, along with a resume to: mlevy@bnclt.org

We encourage submission of applications by September 21st, 2020. We will review all applications on a rolling basis until position is filled.

For more information about BNCLT, visit our website: www.bnclt.org