

**BERKSHIRE INTERFAITH ORGANIZING
DIRECTOR/LEAD ORGANIZER
POSITION DESCRIPTION**

We work together to make social justice real in our community and improve the quality of life for all in the Berkshires.

We bring together people of faith and values by sharing our stories to:

- Increase our power to act for justice
- Develop skills to be more effective in the public arena
- Take action on issues of common concern as raised through listening campaigns
- Ensure that those affected by the issues craft the solutions

By doing this, we build relationships and strengthen community, identify and develop diverse local leaders, and achieve systemic solutions.

Responsibilities:

- Accountable to First Vice President (personnel), Officers, and Executive Council
- Develop and maintain relationships with heads of current and potential member organizations.
- Recruit and develop leaders from member groups and interested and concerned individuals.
- Support the Executive Council to prepare, oversee, and fund an annual budget of over \$100,000. This includes identification of funding resources, grant research, program design, proposal writing, training leaders to conduct successful grassroots fundraising campaigns and membership dues collection.
- Staff organizing campaigns on economic and social justice issues. Current priority issues include immigrant justice, racial justice, and transportation.
- Staff Executive Council and standing committees, including Finance, Fundraising, Membership, Personnel, and others as needed.
- Hire, supervise, and mentor other staff organizer and occasional apprentices, field-study students, and interns.
- Plan and implement local leadership institutes to support BIO leaders.
- Maintain a working relationship with the InterValley Project (IVP), the regional organizing network to which BIO belongs, for staff and leadership development. Attend monthly IVP Organizer Meetings, IVP Leadership Institutes, and participate in network shared leadership activities.

Qualifications:

- At least 5-7 years work experience as a community, congregation-based, or labor organizer. Bachelor's degree a plus.
- Passion for social and economic justice, and strong commitment to faith- and values-based organizing.

- Proven ability to mentor leaders and carry out successful issue campaigns.
- Demonstrated record in both grassroots and grant fundraising.
- A record of effectively supervising and developing other organizers and support staff for their own growth and for the growth of the organization.
- Appreciation for and ability to work with a broad range of religious and cultural traditions.
- Excellent team-building and communication skills, high energy, and strong one-to-one relationship-building skills.
- Ability to oversee a variety of administrative and management tasks.
- Experience working with diverse communities; bilingual ability in Spanish strongly preferred.
- Working hours must be flexible, including some evenings and weekends.

The position is 40 hours per week. Competitive compensation, commensurate with experience, plus retirement benefit, leave, and contribution toward health coverage.

The reviewing of applications will begin July 15, 2020.

TO APPLY:

Please send cover letter, resume, and three references to
Jim Kolesar, First Vice-President
Berkshire Interfaith Organizing
Preferably by email to jimkolesar60@gmail.com or to 22 Thomas St. Williamstown,
MA 01267

Questions, call Jim Kolesar at (413) 281-0477.

More info:

www.berkshireinterfaithorganizing.org. Subscribe to our newsletter.
Like us on FaceBook. Follow us on Twitter.