

Accountant III - (220009MA)

DHCD is seeking an Accountant III in the Finance Office for the Division of Housing Development!

AGENCY MISSION:

Department of Housing and Community Development (DHCD) is within Housing and Economic Development Secretariat and its work touches the lives of all Massachusetts residents.

DHCD's mission is to strengthen cities, towns and neighborhoods to enhance the quality of life of Massachusetts residents by providing leadership, professional assistance and financial resources to promote safe, decent affordable housing opportunities, economic vitality of communities and sound municipal management.

OVERVIEW OF ROLE:

The Accountant III performs several professional and financial tasks in support of the Finance Manager and the Deputy Director of Housing Development. These tasks include, but are not limited to: processing documentation to properly establish vendors in the state accounting system [Massachusetts Management Accounting and Reporting System (MMARS)] and Housing Development Management Information System (HDMIS); processing program disbursements, tracking payments through the disbursement process and resolving vendor problems; analyzing Division accounts to ensure allotment and contractual balances are adequate to accommodate anticipated spending; depositing fees, as collected into the appropriate accounts; maintaining accurate logs, spreadsheets and files; preparing and compiling financial reports and other Division information to analyze spending trends and forecast funding needs for future fiscal periods; assisting in processing program contracts and tracking through the state accounting system and HDMIS; maintaining and enhancing working relationships with Division managers and Staff, agency personnel, other state and local government officials and constituents.

DUTIES AND RESPONSIBILITIES (NOT ALL INCLUSIVE):

Invoices:

- Prepare and enter MMARS documents for vendor invoices in a timely and accurate manner for approval in the State Accounting System (MMARS) and entry into the DHCD Housing Development Management Information System (HDMIS).
- Confirm there are sufficient funds available in MMARS for all payment vouchers that are submitted to the Accounting Unit before processing.
- Draft and send monthly/quarterly emails by the 15th of the period closure to ensure vendors are invoicing for architect, monitor, and legal services on a regular basis.

Encumbrance & Expenditure:

- Maintain Spending Tracker to monitor and track payments through disbursement of funds, including direct link of tracker entry to corresponding Payment Request for Commodity (PRC) PDF.
- Prepare financial reports by running warehouse queries (encumbrance and expenditure) for legal, architect, monitor and other administrative expenses.
- Upon submittal of applicable HOME payments, prepare EX reports for Finance Manager's approval and submittal to accounting once payment has gone to final in MMARS.
- Deposit all corresponding checks for the division into Retained Revenue, HOME, Non-Federal Investment Trust Fund (NFIT) and 40B Trust accounts.

Process:

- Process all deposits for the division via the Bank of America CashPro web-based app utilizing the in-office check-scanner.
- Ensure that deposits are logged-in correctly and that the proper cash sheets are prepared accurately for their corresponding account; making sure that deposit sheets are date stamped when submitted to accounting.

- As needed; utilizing the DocuSign system on the Comptroller's Intranet site for processing vendor codes creation (VCC) or vendor code modifications (VCM) as well as set up electronic funds transfer (EFT) for vendors.

Contracts:

- As needed, assist with the preparation and completion of the contracting process by initially providing program staff with available Contract Transmittal (CT) Doc number, confirming vendor's legal name, address and contact information using the 1099 Reporting Information page (1099i) in MMARS, VC Address ID and appropriate Board Award/Request for Response (RFR) ID name.
- Prepare MMARS documents to encumber contracts in the State Accounting System (MMARS) in a timely and accurate manner.
- As needed, help maintain contract document log to track and monitor all contracts through completion and notify program staff via email or DHCD HDMIS when a contract goes to final status in MMARS.
- Ensure sufficient funding is available to encumber before contracts are submitted to accounting (including CTs pending to be encumbered).

Prepare/Assist:

- Assist DHCD program staff to prepare forms for trainings, registration, subscriptions, advertisement, and other related administrative needs.
- Prepare and process program paperwork (i.e. waiver letters, funding agreements, conditional commitment letters) for *Housing Innovations Fund (HIF)*, *Community Based Housing (CBH)*, and *Facilities Consolidation Fund (FCF)* capital programs and lead paint programs.
- Maintain an electronic log of funding agreement invoices by project, program type, date, sponsor, loan amount, administrative and legal fees.
- Provide financial, administrative, and programmatic support to the division pertaining to all programs including ARPA related contracting, payments, and other fiscal/financial transactions.

Audits:

- Assist in completing annual audit reports for HIF, CBH, FCF, and Housing Preservation and Stabilization Trust Fund (HPSTF).
- Work with program managers to maintain a log for audit and insurance documents. Communicate with vendors when necessary.

PREFERRED QUALIFICATIONS:

1. Excellent computer skills, including ability to prepare spreadsheets and at least intermediate proficiency using PowerPoint.
2. Understanding of the principles of financial accounting.
3. MMARS experience is preferred, but not required.
4. Knowledge of the factors, trends and problems in the development of affordable housing.
5. Knowledge of the state bond funded HIF/FCF/CBH and Get the Lead Out programs.
6. Ability to understand, explain, and prepare technical and programmatic presentations for professional conferences and training seminars.

COMMENTS:

Please upload resume and cover letter.

This position would be expected to follow a hybrid model of reporting to work that combines in-office workdays and work from home days, as needed.

Salary placement is determined by years of experience and education directly related to the position and the Human Resources Division's Recruiting Guidelines. In the case of a promotional opportunity, the salary provisions of the applicable collective bargaining agreement will apply to placement within the appropriate salary range.

Education, licensure and certifications will be verified in accordance with the Human Resources Division's Hiring Guidelines. Education and license/certification information provided by the selected candidate(s) is subject to the Massachusetts Public Records Law and may be published on the Commonwealth's website.

QUALIFICATIONS:

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have at least (A) three years of full-time, or equivalent part-time, professional experience in accounting or auditing, of which at least (B) one year must have been in a supervisory, administrative or managerial capacity, or (C) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. An Associate's degree with a major in accounting, business administration or business management may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in accounting, business administration or business management may be substituted for a maximum of two years of the required (A) experience.*

III. A Graduate degree with a major in accounting, business administration or business management may be substituted for the required experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

Official Title: Accountant III

Functional Title: Accountant III

Primary Location: United States-Massachusetts-Boston-100 Cambridge Street

Job: Accounting and Finance

Agency: Department of Housing & Community Development

Schedule: Full-time

Shift: Day

Job Posting: Aug 22, 2022, 10:15:19 AM

Number of Openings: 1

Salary: \$56,579.12 - \$80,651.48 Yearly

Bargaining Unit: 06-NAGE - Professional Admin.

Confidential: No

If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator: Marjie Lalli - 6175731254

Comprehensive Benefits:

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future. Want the specifics? [Explore our Employee Benefits and Rewards!](https://www.mass.gov/commonwealth-employee-benefits-and-rewards) at <https://www.mass.gov/commonwealth-employee-benefits-and-rewards>

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

The Commonwealth is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.

HOW TO APPLY:

Apply online at <https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=220009MA>