PUBLIC INSPECTION COPY

			Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047	
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	2021		
			Do not enter social security numbers on this form as it m			
Department of the Treasury Internal Revenue Service			Go to www.irs.gov/Form990 for instructions and the la	•	Open to Public Inspection	
-	A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, 2022					
	heck if		organization	D Employer identified	cation number	
	pplicab	le.	ACHUSETTS ASSOCIATION OF			
	Addre		UNITY DEVELOPMENT CORPORATION			
	Name Chang		usiness as	04-27599	09	
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r	
	 	44 S	CHOOL STREET 800	617-426-		
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,911,835.	
	Amer returr		ON, MA 02108	H(a) Is this a group re	eturn	
	Appli tion		nd address of principal officer: JOSEPH KRIESBERG	for subordinates		
	pend		AS C ABOVE	H(b) Are all subordinates in		
ΙT	ax-ex	empt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or		list. See instructions	
J۷	Vebsi	ite: 🕨 MACD	C.ORG	H(c) Group exemptio	n number 🕨	
ΚF	orm o	f organization: 🗌	X Corporation Trust Association Other ► L	Year of formation: 1982	A State of legal domicile: MA	
Pa	rt I	Summary				
	1	Briefly describ	e the organization's mission or most significant activities: SUPPORTI	NG COMMUNITY H	BASED	
Governance		EFFORTS	TO BUILD VIBRANT PLACES THAT PROVIDE	ECONOMIC OPPO	RTUNITY.	
rna	2	Check this box	$\kappa ightarrow \begin{tabular}{ll} \hline \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	nore than 25% of its net as		
ove	3	Number of vot	ing members of the governing body (Part VI, line 1a)		20	
	4		ependent voting members of the governing body (Part VI, line 1b)		19	
Activities &	5	Total number of	of individuals employed in calendar year 2021 (Part V, line 2a)		14	
Viti	6	Total number of	of volunteers (estimate if necessary)		0	
Acti				<u>7a</u>	0.	
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		0.	
				Prior Year	Current Year	
e	8		and grants (Part VIII, line 1h)	1,483,569.	1,568,297.	
ent	9	•	ce revenue (Part VIII, line 2g)	211,696.	213,896.	
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)	451.	158.	
_	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	91,859.	129,484.	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,787,575.	1,911,835.	
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.	
	14		o or for members (Part IX, column (A), line 4)	1,040,370.	1,115,313.	
ses			compensation, employee benefits (Part IX, column (A), lines 5-10)	1,040,370.	0.	
ens	16a		Indraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ►37,242.	0.	0.	
Expense	17 17			621,042.	731,376.	
_			es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,661,412.	1,846,689.	
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	126,163.	65,146.	
<u> </u>	19	Revenue less e	expenses. Subtract line 18 from line 12			
Net Assets or und Balances	20	Total assets (F	Part V line 16)	Beginning of Current Year 850,361.	End of Year 912,733.	
Asse Bala	20 21	-		156,822.	154,048.	
Vet /	21		(Part X, line 26) iund balances. Subtract line 21 from line 20	693,539.	758,685.	
	rt II	Signature		050,000	/30/0034	
			declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and helief it is	
			Declaration of preparer (other than officer) is based on all information of which prep		and bollon, it is	
,	55110					

Sign Here	Signature of officer JOSEPH KRIESBERG, PRES		Date				
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	JOLANTA TUCK, CPA	JOLANTA TUCK,		/22 self-employed P01340068			
Preparer	Firm's name COHNREZNICK LLP			Firm's EIN 🕨 22–1478099			
Use Only	Firm's address 10 FORBES ROAD,	SUITE 200					
BRAINTREE, MA 02184 Phone no. 781-380-3							
May the I	May the IRS discuss this return with the preparer shown above? See instructions						
				- 000 (222 ()			

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

	990 (2021) COMMUNITY DEVELOPMENT CORPORATION	04-2759909	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	MACDC IS A MEMBERSHIP ORGANIZATION THAT SEEKS TO BUILD AN		
	HIGH PERFORMING AND ADAPTIVE COMMUNITY DEVELOPMENT SECTOR		
	SUPPORTED BY PRIVATE AND PUBLIC INVESTMENT AND SOUND PUBL		
	WE ADVANCE RACIAL AND ECONOMIC EQUITY BY CREATING HEALTHY	COMMUNITIE	S
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNC
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses, ar	nd
	revenue, if any, for each program service reported.	010	006
4a	(Code:) (Expenses \$ 634,928. including grants of \$) (Revenue		896.
	THE MEL KING INSTITUTE FOR COMMUNITY BUILDING (THE INSTIT		a
	THE ASSOCIATION CO-FOUNDED AND OPERATES, FOSTERS VIBRANT		÷
	MASSACHUSETTS COMMUNITIES BY ADVANCING THE SKILLS, KNOWLE		
	LEADERSHIP ABILITY OF PROFESSIONAL PRACTITIONERS AND VOLU		KS
	IN THE COMMUNITY DEVELOPMENT FIELD. TO ACHIEVE ITS MISSIC	-	
	INSTITUTE LEVERAGES COLLABORATIVE EDUCATIONAL PARTNERSHIP		
	HIGH QUALITY LEARNING OPPORTUNITIES TO PROFESSIONALS AND		
	THE COMMUNITY DEVELOPMENT FIELD, ENCOURAGE INNOVATION, AN		
	INSTITUTIONALIZE SYSTEMIC SUCCESS. IN ADDITION TO OFFERIN		
		NCLUDING A	
	MENTORING PROGRAM, A TRAINING PROGRAM FOR PUBLIC HOUSING THE RESIDENT LEADERSHIP ACADEMY, AND THE ALLIANCE FOR RAC		
46			
4b	(Code:) (Expenses \$		
	DEVELOPMENT CORPORATIONS (CDCS) WITH THEIR HOUSING, ECONO		
	DEVELOPMENT, AND COMMUNITY DEVELOPMENT ACTIVITIES BY CREA		
	SUPPORTIVE POLICY ENVIRONMENT. THIS INCLUDES WORKING WITH		TE.
	AND FEDERAL AGENCIES AND ELECTED OFFICIALS TO DESIGN AND		
	PROGRAMS AND IT ALSO INCLUDES WORKING WITH PRIVATE INTERM		-
	BANKS, FOUNDATIONS, AND CORPORATIONS TO DEVELOP PROGRAMS		SH
	PARTNERSHIPS.		
4c	(Code:) (Expenses \$442,726. including grants of \$) (Revenue	e\$ <u>38</u> ,	695.
			HE
	ASSOCIATION'S MEMBER ORGANIZATIONS TO MEET THE VARIOUS NE	EDS OF THEI	R
	COMMUNITIES IN SUCH AREAS AS AFFORDABLE HOUSING, ECONOMIC	DEVELOPMEN	г,
	SMALL BUSINESS DEVELOPMENT, RESIDENT SERVICES, COMMUNITY	ORGANIZING Z	AND
	FUNDRAISING. AS PART OF THIS PROGRAM, THE ASSOCIATION CON	IDUCTS PEER	
	GROUPS TO SERVE AS LEARNING AND NETWORKING OPPORTUNITIES		
	PRACTITIONERS; COLLABORATES WITH OTHER ORGANIZATIONS TO C	FFER TRAINI	NGS
	AND DEVELOP PARTNERSHIPS; PROVIDES TECHNICAL ASSISTANCE T	O LOCAL	
	ORGANIZATIONS; COLLECTS AND SHARES INFORMATION ABOUT BEST	PRACTICES	IN
	THE FIELD; AND PROVIDES GROUP SPONSORED		
	INSURANCE.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,531,466.		
4e	Total program service expenses ► 1,551,400.	Form 9	90 (202

MASSACHUSETTS ASSOCIATION OF

MASSACHUSE	ETTS ASSOCIA	TION OF
COMMUNITY	DEVELOPMENT	CORPORATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		х	
F	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
-	Schedule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		х
1 2 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
20-	complete Schedule G, Part III	19 20a		X X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		
р 21	It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
132003	12-09-21		990	(2021)

132003 12-09-21

Form 990 (2021)

Part IV Checklist of Required Schedules

MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATION

Form 990 (2021)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	<i>L</i> 1		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
-	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dar	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 37 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.5	х	
10000	(gambling) winnings to prize winners?	1c Form		l (2021)
132004	12-09-21			(LUCI)

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Part V Statement	s Regarding Other	IRS Filings and Ta	ax Compliance	(continued)
Form 990 (2021)		DEVELOPMENT		
	MASSACHUSE	ETTS ASSOCIAT	CION OF	

		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	L	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	ļ	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	·····	4a		X
b	If "Yes," enter the name of the foreign country	— I			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		5a		v
5a					X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	····· -	5c		
юа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		6.		х
h	any contributions that were not tax deductible as charitable contributions?	F	6a		<u></u>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				
7	Organizations that may receive deductible contributions under section 170(c).	···· -	6b		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pa	wor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Г	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	····· F			
-	to file Form 8282?		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	···· F			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	-	9b	_	
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a				
a h	Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against 1				
D					
12a	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	Г	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
с	Enter the amount of reserves on hand 13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X
47	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any		17		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	····	17		
	If "Yes," complete Form 6069.				

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MASSACHUSETTS ASSOCIATION OF

COMMUNITY DEVELOPMENT CORPORATION 04 - 2759909Page 6 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 20 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 19 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? х 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes." provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? х 13 13 14 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Х Other officers or key employees of the organization 15b b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed MA

18	Section 6104 requires	an organization to make its Fo	orms 1023 (1024 or 1024-/	A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection.	Indicate how you made these a	available. Check all that ap	oply.	
	X Own website	Another's website	X Upon request	Other (explain on Schedule O)	

9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records	▶
	JOSEPH KRIESBERG - 617-426-0303	
	44 SCHOOL STREET STE 800, BOSTON, MA 02108	

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Form **990** (2021)

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Form 990 (2021)	COMMUNITY	DEVELOPMENT	CORPORATION	04-2759909	Page 7				
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated									
Employee	es, and Independent	Contractors							
Check if Sch	edule O contains a respor	ise or note to any line in	this Part VII						
Section A. Officers, D	irectors, Trustees, Key E	mployees, and Highes	t Compensated Employee	es					
1a Complete this table t	or all persons required to b	e listed. Report compe	nsation for the calendar yea	ar ending with or within the organization'	s tax year.				
 List all of the organ 	nization's current officers,	directors, trustees (whe	ther individuals or organiza	tions), regardless of amount of compens	ation.				

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

MASSACHUSETTS ASSOCIATION OF

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	not ch		ition		ne	Reportable	Reportable	Estimated
	hours per	box	, unles	s per	son i	s both	nan	compensation	compensation	amount of
	week			uau	liecto	i/iius		from	from related	other
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	im per		1099-NEC)		and related
	below	Individual trustee or director	nstitutional trustee	er	Key employee	lest co	ner			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) JOSEPH KRIESBERG	37.50									
PRESIDENT/CEO		Х		Х				145,982.	0.	3,263.
(2) SHIRRONDA ALMEIDA	37.50									
DIRECTOR OF MEL KING INSTI						Х		101,748.	0.	20,503.
(3) JOHN FITTERER	37.50									
DIRECTOR OF OPERATIONS						Х		101,309.	0.	11,837.
(4) ANGIE LIOU	2.00									
CHAIR		Х		Х				0.	0.	0.
(5) CASEY STARR	2.00									
CLERK		Х		Х				0.	0.	0.
(6) COLLEEN LOVELESS	1.00									
DIRECTOR		Х						0.	0.	0.
(7) DAVID CHRISTOPOLIS	1.00									
DIRECTOR		Х						0.	0.	0.
(8) DIANE SMITH	1.00									
DIRECTOR		Х						0.	0.	0.
(9) EMILIO DORCELY	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(10) GAIL LATIMORE	1.00									
DIRECTOR		Х						0.	0.	0.
(11) GONZALO PUIGBO	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JAY COBURN	1.00									-
DIRECTOR		Х						0.	0.	0.
(13) JENNIFER VAN CAMPEN	2.00								•	•
CLERK (UNTIL 11/2021)	1	Х		X				0.	0.	0.
(14) JOHN SUNEETH	1.00								•	•
DIRECTOR	1	Х						0.	0.	0.
(15) JUAN BONILLA	1.00								•	•
DIRECTOR	1	Х						0.	0.	0.
(16) KIMBERLY LYLE	1.00	I							-	_
DIRECTOR		Х						0.	0.	0.
(17) LESLIE REID	1.00									
DIRECTOR		Х						0.	0.	0.
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Form 990 (2021) COMMUNIT	Y DEVELC	P№	IEN	Т	CC	DRP	OF	RATION	04-2759	909	Pa	ge 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	ploy	ees,	and	iHi	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)							(D)	(E)		(F)	
Name and title	Average	(do					ane	Reportable	Reportable	Est	timated	b
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				is both	n an	compensation	compensation	am	iount o	f
	week	-	cer an	dad	Irecto	or/trus	tee)	from	from related		other	
	(list any hours for	recto						the	organizations		oensati	
	related	e or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)		om the	
	organizations	ruster	l trus		ee	npen		1099-NEC)	1099-INEC)	J Š	anizatio I relate	
	below	ndividual trustee or director	nstitutional trustee	-	Key employee	st col	er	· · · · · ·			nizatio	
	line)	Indivi	Instit	Officer	Key ei	Highest compensated employee	Former					
(18) MARC DOHAN	1.00											
DIRECTOR		Х						0.	0 .	,		0.
(19) MICKEY NORTHCUTT	2.00											
TREASURER		х		Х				0.	0 .	,		0.
(20) RAFAEL MARES	1.00											
DIRECTOR		х						0.	0 .	,		0.
(21) ROBERT CORLEY	1.00								•			~
DIRECTOR	1 00	Х				_		0.	0 .			0.
(22) TERI BERNERT	1.00								•			~
DIRECTOR (UNTIL 11/2021)	1 00	Х						0.	0 .	·		0.
(23) TERONDA ELLIS	1.00	x						0.	0 .			^
DIRECTOR (24) VANESSA CALDERON-ROSADO	1.00	A						0.	0.			0.
DIRECTOR	1.00	x						0.	0.			0.
DIRECTOR		<u>^</u>						0.	0.0			0.
						+						
1b Subtotal	1							349,039.	0 .	35	5,60	3.
c Total from continuation sheets to Part V	I. Section A							0.	0			0.
d Total (add lines 1b and 1c)								349,039.	0		5,60	
2 Total number of individuals (including but n						e) wh	o re		000 of reportable		<u> </u>	
compensation from the organization						,		,	•			3
											Yes	No
3 Did the organization list any former officer	director, trust	ee, k	key e	mpl	loye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual		4		X
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," con	plete Schedule	e J f	or su	ich į	oers	son .				5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	•							•	ation fro	m	
the organization. Report compensation for	the calendar ye	ear e	endin	ig w	vith o	or wi	thin		ear.			
(A) Name and business	addraaa	37/	``					(B) Description of s	onvioco	(C) Compen		
	auuress	NC	ONE	5			_	Description of s		Compen	Sation	
							_					
2 Total number of independent contractors (i	ncluding but no	ot lir	nited	l to	thos	se lis	ted	above) who received mo	ore than			
\$100.000 of compensation from the organi	zation 🕨				(0						

Form **990** (2021)

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and the federated campaignes ta ta function revenue business revenue from tx under settions 512 - 5 b Membership dues to 11 185,351. 1 5 5 5 7 6 6 10 487,500. 10 487,500. 10 10 487,500. 10 10 487,500. 10 <th></th> <th>990 (2</th> <th></th> <th></th> <th>EVELOPMENT</th> <th>CORPORATIO</th> <th>ON</th> <th>04-2759</th> <th>909 Page 9</th>		990 (2			EVELOPMENT	CORPORATIO	ON	04-2759	909 Page 9
Image: construct of constructions 1a 1a <th1a< th=""> 1a 1a</th1a<>	Par	't VIII	Statement of Rev	venue					
Total revenue Related or exempt function revenue Prevenue icution prevenue Prev			Check if Schedule O co	ontains a respor	nse or note to any lin		(P)	(0)	
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Best Membership dam Ib 185, 351. c Fundating events Ib 14 487, 500. f Mithe controllutions, guards, and similar amounts not included above Ib 123, 446. 195, 446. g Becare metalose medications = 1x ft Ib 1, 568, 297. Ib Ib g MELL KING INSTITUTE Evaluations = 1x ft Ib 1, 568, 297. Ib g MELL KING INSTITUTE Evaluations = 1x ft Ib 1, 568, 297. Ib g All other program service revenue 1, 568, 297. Ib Ib Ib g Total. Add lines 2x ft 213, 896. Ib	<i>(</i>) <i>(</i>)		Federated compains	4-					360110113 3 12 - 3 14
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good building in the second	je G				105,551.				
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and allowances 10a 10b 1			· · · •	-					
b Less: cost of goods sold 10b _					10a				
c Net income or (loss) from sales of inventory ▶ 11 a OTHER REVENUE Business Code b 900099 38,695. c 4 d All other revenue e Total. Add lines 11a-11d		b							
Business Code Image: Code <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
11 a OTHER REVENUE 900099 38,695. 38,695. b		<u> </u>							
e Total. Add lines 11a-11d	sno	11 a	OTHER REVENUE			38,695.	38,695.		
e Total. Add lines 11a-11d	nec					,			
e Total. Add lines 11a-11d	Ver								
e Total. Add lines 11a-11d	Be	-	All other revenue		-				
	Σ					38.695.			
							252.591.	0.	90,947.
	132009				····· P	,- ,	,		Form 990 (2021)

MASSACHUSETTS ASSOCIATION OF

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2021.05010 MASSACHUSETTS ASSOCIATION 05905651

MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATION Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp		er organizations must con	nplete column (A).	
	Check if Schedule O contains a response	se or note to any line in g			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 4 9 9 4 7	446 555		
	trustees, and key employees	148,217.	118,575.	14,821.	14,821.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	763,887.	644,801.	107,178.	11,908.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	45,700.	36,581.	8,341.	778. 1,223.
9	Other employee benefits	87,384.	69,883.	16,278.	
10	Payroll taxes	70,125.	58,659.	9,931.	1,535.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	122,063.	82,149.	37,509.	2,405.
d	Lobbying	62,188.	62,188.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		249 996	22.200	999
	column (A), amount, list line 11g expenses on Sch 0.)	280,897.	247,776.	32,388.	733.
12	Advertising and promotion	68,933.	50,359.	17,349.	1,225.
13	Office expenses	00,955.		17,549.	1,223.
14 15	Information technology				
15 16	Royalties	100,514.	77,644.	20,634.	2,236.
17	Occupancy	100,514.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,0340	2,250.
18	Travel Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	64,806.	64,752.		54.
20	Interest	. ,			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,819.	11,264.	13,294.	261.
23	Insurance		-		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIPS, SUBSCRIPTI	7,156.	6,835.	258.	63.
b					-
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,846,689.	1,531,466.	277,981.	37,242.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				– 000 (0001

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MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATION

orm 990 Part X		2021) COMMUNITY DEVE Balance Sheet	LOPM	ENT CORPORATIO	ON	04-	2759909 Page 11
	-	Check if Schedule O contains a response or not	e to anv	line in this Part X			
					(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing			288,701.	1	368,374.
2	2	Savings and temporary cash investments		316,518.	2	316,676.	
3	3	Pledges and grants receivable, net			-	3	108,100.
4	4	Accounts receivable, net			131,340.	4	
5	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				5	
6	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described			6		
თ 7	7	Notes and loans receivable, net				7	
Assets		Inventories for sale or use				8	
A 9		_	Γ	35,160.	9	42,806	
		Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	121,057.			
	b	Less: accumulated depreciation	10b	54,469.	54,664.	10c	66,588.
11		Investments - publicly traded securities	-		11		
12		Investments - other securities. See Part IV, line 1			12		
13	3	Investments - program-related. See Part IV, line			13		
14	4	Intangible assets		14			
15	5	Other assets. See Part IV, line 11	23,978.	15	10,189		
16	6	Total assets. Add lines 1 through 15 (must equ		850,361.	16	912,733	
17	7	Accounts payable and accrued expenses	120,881.	17	121,298		
18	в	Grants payable	-	18			
19	Э	Deferred revenue			35,941.	19	32,750
20	D	Tax-exempt bond liabilities				20	
21	1	Escrow or custodial account liability. Complete				21	
_ທ 22	2	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		22	
^ت 23	3	Secured mortgages and notes payable to unrela	ted third	F		23	
24		Unsecured notes and loans payable to unrelated				24	
25	5	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	5 17-24).	Complete Part X			
		of Schedule D				25	
26	6	Total liabilities. Add lines 17 through 25			156,822.	26	154,048.
		Organizations that follow FASB ASC 958, che	ck here				
Sec		and complete lines 27, 28, 32, and 33.					
8 27	7	Net assets without donor restrictions		545,009.	27	608,685.	
r 28 28	В	Net assets with donor restrictions			148,530.	28	150,000.
Net Assets or Fund Balances 82 83 84 85 85 86 86 87 87 86 87 87 87 87 87 87 87 87 87 87 87 87 87		Organizations that do not follow FASB ASC 9					
<u>-</u>		and complete lines 29 through 33.					
ັ 29	9	Capital stock or trust principal, or current funds				29	
ğ 30	D	Paid-in or capital surplus, or land, building, or ec				30	
¥ 31	1	Retained earnings, endowment, accumulated in	come, o	r other funds		31	
5 32	2	Total net assets or fund balances			693,539.	32	758,685.
33	3	Total liabilities and net assets/fund balances			850,361.	33	912,733.

Form 990 (2021)

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	MASSACHUSETTS ASSOCIATION OF				
Form	990 (2021) COMMUNITY DEVELOPMENT CORPORATION	04-27	59909	Pag	_{ge} 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,911		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,846		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>46.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	693	, 5:	<u>39.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	758	,68	85.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		I

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(Form	EDULE A 990) ent of the Treasury evenue Service	Co	OMB No. 1545-0047									
Name	of the organizati	on MASS	ACHUSETTS Z	ASSOCIATION ()F				identification number			
				LOPMENT CORPO					4-2759909			
Part	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.											
The org	ganization is not a	private found	ation because it is: (F	For lines 1 through 12, cl	neck only o	one box.)						
1 🗋	A church, co	nvention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).					
2 _	A school des	cribed in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	ı 990).)							
3 _												
4												
	city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5 🗌				llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in			
o [Complete Part II.)	and a low the state of the set for			6.5					
6 ∟ 7 ∑			•	nental unit described in s					while described in			
7 🗋	•			ntial part of its support fr	om a gove	ernmental	unit or from tr	ne general p	Dudiic described in			
8			omplete Part II.)	(1)(A)(vi). (Complete Part								
9				in section 170(b)(1)(A)(i	,	ad in coniu	inction with a	land-grant	college			
J _	-	-		ulture (see instructions).		-		-	-			
	university:	si a norriaria g	fram conogo or agrio			laine, eity	, and state of	and conlege				
10		on that normal	Ily receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membersh	ip fees, and	d gross receipts from			
	-		•	t to certain exceptions; a				-	•			
	income and ι	inrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	fter June 30, 1975.			
	See section	509(a)(2). (Cor	mplete Part III.)									
11 🗌	🗌 An organizati	on organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).					
12	🗌 An organizati	on organized a	and operated exclusi	vely for the benefit of, to	perform th	he functior	ns of, or to ca	rry out the	purposes of one or			
	more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section \$	5 09(a)(2) .	See section	509(a)(3). (Check the box on			
	lines 12a thro	ough 12d that o	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	l 12g.				
а	Type I. A s	upporting orga	anization operated, s	upervised, or controlled l	oy its supp	ported orga	anization(s), t	ypically by g	giving			
		-		gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	ipporting			
			complete Part IV, Se									
b			•	or controlled in connect			•		•			
				anization vested in the sa	ime persoi	ns that coi	ntrol or mana	ge the supp	oorted			
•			t complete Part IV,		n connect	ion with a	ad functional	lly into grata	d with			
С		-	• • •	g organization operated i). You must complete F				ily integrate	a with,			
d	··	•	. , . ,	orting organization oper			-	ted organiz	ration(s)			
u		-	• •	ation generally must sati				•				
		-		nplete Part IV, Sections	•		-					
е				written determination from				II. Type III				
	functionally	integrated, or	Type III non-functior	nally integrated supportir	ng organiza	ation.	31 31	<i>,</i> ,				
fE	Enter the number											
g F			about the supporte									
	(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	nization listed ng document?	(v) Amount o	-	(vi) Amount of other			
	organization			above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)			
Total												

MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATION

04-2759909 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2021

Part II

Sec	ction A. Public Support											
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	1138949.	1358866.	1292918.	1483569.	1568297.	6842599.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to	al unit to										
	the organization without charge											
	Total. Add lines 1 through 3	1138949.	1358866.	1292918.	1483569.	1568297.	6842599.					
5	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						346,011.					
	Public support. Subtract line 5 from line 4.						6496588.					
Sec	ction B. Total Support	1			1							
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total					
7	Amounts from line 4	1138949.	1358866.	1292918.	1483569.	1568297.	6842599.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources \dots	2,125.	2,206.	2,320.	81,458.	90,947.	179,056.					
9	Net income from unrelated business											
	activities, whether or not the											
	business is regularly carried on		10,687.	29,056.	51,861.		91,604.					
10	Other income. Do not include gain											
	or loss from the sale of capital											
	assets (Explain in Part VI.)	24,601.	326.	3,500.	10,852.	38,695.	77,974.					
11	Total support. Add lines 7 through 10						7191233.					
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	897,888.					
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	ear as a section 5/	01(c)(3)						
0	organization, check this box and stor	here										
	ction C. Computation of Publi						00.24					
14	Public support percentage for 2021 (I					14	90.34 %					
15	Public support percentage from 2020						89.59 %					
16a	33 1/3% support test - 2021. If the c	-			14 is 33 1/3% or m	ore, check this boy						
	stop here. The organization qualifies		•									
b	33 1/3% support test - 2020. If the c				line 15 is 33 1/3%	or more, check thi	s box					
	and stop here. The organization qual		•••									
17a	10% -facts-and-circumstances test											
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization											
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization											
b	10% -facts-and-circumstances test	0					10% or					
	more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the											
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization											
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a							
						Schedule A	(Form 990) 2021					

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		-		<u>.</u>	-	-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•					on,
<u></u>	check this box and stop here						······ ▶
	ction C. Computation of Publi		-				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020 ction D. Computation of Invest					16	%
	•		¥	· · · · · · · · · · · · · · · · · · ·			
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			on line 14 and line		18	% 7 ia pat
195	33 1/3% support tests - 2021. If the						
F	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the	-	•				und
L.	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization						
	23 01-04-22	sia not onoon a	20/ 01 10 14, 10	a, 5, 765, 60000 ti			A (Form 990) 2021
			15	5		Concurre P	

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MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATION

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Schedule A (Form 990) 2021 COM Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	MASSACHUSETTS ASSOCIATION OF			
Sche	Adule A (Form 990) 2021 COMMUNITY DEVELOPMENT CORPORATION 04	-275990	9 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	110		
L		11a		<u> </u>
	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u> </u>	detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type i Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer	s,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	d		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	· · ·		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			L
			V.	N .
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	i		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	tions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	en instructio	ne)	
2	Activities Test. Answer lines 2a and 2b below.	ระษากรถนับชิเไปไ	Yes	No
			103	
d	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	<u>2a</u>		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below. 3

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 132025 01-04-22

3b Schedule A (Form 990) 2021

2b

3a

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COMMINIT			CODE		mт

	edule A (Form 990) 2021 COMMUNITY DEVELOPMENT			04-2759909 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify All other Type III non-functionally integrated supporting organizations mu		•	<i>in</i> Part VI). See instructions.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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MASSACHUSETTS ASSOCIATION OF

Sche Par		ELOPMENT CORPOR			4-2759909	Page 7
	on D - Distributions			<u>Jeu)</u>	Current Yea	r
1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Ourient rea	<u>.</u>
2	Amounts paid to supported organizations to accomplish exch Amounts paid to perform activity that directly furthers exemp			<u> </u>		
-	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	Amounts paid to acquire exempt-use assets		5	4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovido dotails in Part VI)		5		
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
•	(provide details in Part VI). See instructions.	le organization le respensive		8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
		(i)	(ii)		(iii)	-
Sect	on E - Distribution Allocations (see instructions)	Underdistribution Pre-2021	าร	Distributable Amount for 20		
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
с	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2021 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					

Schedule A (Form 990) 2021

132027 01-04-22

	line 1; Part	IV, Sect lines 5, 6	ines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a on D, lines 2 and 3; Part IV, Secti 3, and 8; and Part V, Section E, lin	on E, lines 1c, 2a,	2b, 3a, and 3b; Parl	V, line 1; Part \	/, Section B, line 1e; Pa	n C, nrt V,
SCHED	DULE A, I	PART	II, LINE 10, EXP	LANATION	FOR OTHER	INCOME:		
OTHER	R INCOME							
2017	AMOUNT:	\$	24,601.					
2018	AMOUNT:	\$	326.					
2019	AMOUNT:	\$	3,500.					
2020	AMOUNT:	\$	10,852.					
2021	AMOUNT:	\$	38,695.					
132028 01-0	04-22						Schedule A (Form S	990) 202 [.]

SCHEDULE C	Po	OMB No. 1545-0047				
(Form 990)	For Ora	anizations Exempt From Incom	e Tax Under section	501(c) and section 52	7	2021
	-	if the organization is described				Open to Public
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for				Inspection
-	-	Form 990, Part IV, line 3, or Fo		ne 46 (Political Campa	aign Act	ivities), then
	•	plete Parts I-A and B. Do not cor	•	De set e ser late De t		
 Section 501(c) (other Section 527 organization 		01(c)(3)) organizations: Complete	Parts I-A and C below	. Do not complete Part	I-B.	
Ŭ		Form 990, Part IV, line 4, or Fo	orm 990-FZ. Part VI. I	ine 47 (Lobbying Activ	vities), th	hen
		nave filed Form 5768 (election un				
	•	nave NOT filed Form 5768 (election	())	•	•	
If the organization answ	wered "Yes," on	Form 990, Part IV, line 5 (Prox	y Tax) (See separate	instructions) or Form	990-EZ,	, Part V, line 35c (Proxy
Tax) (See separate inst						
• Section 501(c)(4), (5) Name of organization		ions: Complete Part III.			Employ	er identification number
Name of organization		USETTS ASSOCIATI(TY DEVELOPMENT C(04-2759909
Part I-A Comple		anization is exempt under		or is a section 52		
· ·		••				
1 Provide a description	on of the organiz	ation's direct and indirect politica	al campaign activities	in Part IV.		
2 Political campaign	activity expendit	ures			▶\$_	
3 Volunteer hours for	political campai	gn activities			_	
Part I-B Compl	ete if the ora	anization is exempt unde	er section 501(c)((3)		
	-	incurred by the organization und		<u>oj.</u>	¢	
		incurred by organization manage				
		n 4955 tax, did it file Form 4720		·		Yes No
						Yes No
b If "Yes," describe ir	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt unde	er section 501(c),	except section 5	01(c)(3	i).
		by the filing organization for sec	•		▶\$_	
		ization's funds contributed to oth	-		•	
		. Add lines 1 and 2. Enter here a			▶\$_	
	•	. Add lines 1 and 2. Enter here al		·	▶\$	
					· · <u> </u>	Yes No
00		ployer identification number (EIN				e filing organization
		tion listed, enter the amount paid				
		omptly and directly delivered to a			parate se	egregated fund or a
		additional space is needed, provi				
(a) Name	e	(b) Address	(c) EIN	(d) Amount paid fr filing organization		(e) Amount of political ontributions received and
				funds. If none, ente		promptly and directly
						delivered to a separate political organization.
						If none, enter -0
For Paperwork Reduct	ion Act Notice,	see the Instructions for Form 9	90 or 990-EZ.		Sch	edule C (Form 990) 2021

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MASSACHUSETTS ASSOCIATION OF Schedule C (Form 990) 2021 COMMUNITY DEVELOPMENT CORPORATION 04-2759909 Page 2										
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under										
Section 501(h)). A Check ►										
expenses, and share	•		• • •	Part IV each anniateu	group member s hame	, address, Ein,				
			d "limited control" pro	visions apply.						
Limi	ts on Lobby	/ing Exper	•		(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influ	1a Total lobbying expenditures to influence public opinion (grassroots lobbying)									
b Total lobbying expenditures to influ	24,611. 37,558.									
	 b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) 									
e Total exempt purpose expenditure		1,846,689.								
f_Lobbying nontaxable amount. Ente	er the amou	nt from the	following table in both	n columns.	242,334.					
If the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable amo	ount is:						
Not over \$500,000										
Over \$500,000 but not over \$1,000	ess over \$500,000.									
Over \$1,000,000 but not over \$1,5	ess over \$1,000,000.									
Over \$1,500,000 but not over \$17,	ss over \$1,500,000.									
Over \$17,000,000										
	<u> </u>									
g Grassroots nontaxable amount (en		,			60,584.					
h Subtract line 1g from line 1a. If zer					0.					
i Subtract line 1f from line 1c. If zero	-				0.					
j If there is an amount other than ze reporting section 4911 tax for this				ition file Form 4720	Г	Yes No				
¥		-Year Ave	raging Period Under	Section 501(h)						
(Some organizations t)1(h) election do not h ate instructions for lin	•	of the five columns be	low.				
	Lobby	/ing Exper	ditures During 4-Yea	r Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 20	018	(b) 2019	(c) 2020	(d) 2021	(e) Total				
2a Lobbying nontaxable amount	222	,609.	229,897.	233,071.	242,334.	927,911.				
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						1,391,867.				
c Total lobbying expenditures	47	,427.	9,656.	57,009.	62,169.	176,261.				
d Grassroots nontaxable amount	55	,652.	57,474.	58,268.	60,584.	231,978.				
e Grassroots ceiling amount (150% of line 2d, column (e))						347,967.				
f Grassroots lobbying expenditures	23	,751.	6,654.	23,620.	24,611.	78,636.				
					Schedu	le C (Form 990) 2021				

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MASSACHUSETTS ASSOCIATION OF

COMMUNITY DEVELOPMENT CORPORATION Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(1)
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3	1.00	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		. 1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		. 2a		
b	Carryover from last year		. 2b		
с	Total		2c		
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		. 4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
Drovi	de the descriptions required for Part LA line 1: Part LB line 4: Part LC line 5: Part ILA (affiliated group	lict). Dort II A	lines 1 a	ad 2 (Saa	

vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

(FOLL	HEDULE D n 990)	Complete if the o	Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.						
	tment of the Treasury		Attach to Form 990.			Open to Public Inspection			
	al Revenue Service			a the latest morma		ployer identification number			
Nam	e or the organizatio	COMMUNITY DEVELOP		NOTI		04-2759909			
Pa	rt I Organiza	ations Maintaining Donor Advis			or Accour				
		n answered "Yes" on Form 990, Part IV,							
			(a) Donor advi	sed funds	(b) Fur	ids and other accounts			
1	Total number at or	nd of year			(2) : 0.				
2		f contributions to (during year)							
3		f grants from (during year)							
4		t end of year							
5	-	on inform all donors and donor advisors	-						
_		n's property, subject to the organization				Yes No			
6	-	on inform all grantees, donors, and dono	-	-	-				
		oses and not for the benefit of the dono			•				
_	impermissible priva	ate benefit?				Yes No			
Pa	rt II Conserva	ation Easements. Complete if the	organization answered "	Yes" on Form 990, P	art IV, line 7				
1	Purpose(s) of cons	ervation easements held by the organiz	ation (check all that apply	/)					
	Preservation	of land for public use (for example, recr	reation or education)	Preservation of	a historically	important land area			
	Protection of	f natural habitat		Preservation of	a certified hi	storic structure			
	Preservation	of open space							
2	Complete lines 2a	through 2d if the organization held a qu	alified conservation contr	ibution in the form o	f a conserva	tion easement on the last			
	day of the tax year					Held at the End of the Tax Year			
а		onservation easements			2a				
b									
c	•	vation easements on a certified historic			·····				
d		vation easements included in (c) acquire							
u		al Register							
~									
3		vation easements modified, transferred,	released, extinguished, o	r terminated by the	organization	during the tax			
	year	· · · · · ·							
4		where property subject to conservation							
5	•	tion have a written policy regarding the p	••••						
_	•	orcement of the conservation easement							
6	Staff and volunteer	r hours devoted to monitoring, inspectin	ng, handling of violations,	and enforcing conse	ervation ease	ements during the year			
	▶								
7	Amount of expense	es incurred in monitoring, inspecting, ha	andling of violations, and	enforcing conservati	on easemen	ts during the year			
	▶\$								
8	Does each conserv	vation easement reported on line 2(d) ab	oove satisfy the requireme	ents of section 170(h)(4)(B)(i)				
	and section 170(h)	(4)(B)(ii)?				🗌 Yes 🗌 No			
9		be how the organization reports conserv							
	balance sheet, and	d include, if applicable, the text of the fo	otnote to the organizatior	n's financial stateme	nts that desc	cribes the			
		ounting for conservation easements.	C C						
Pa		ations Maintaining Collections	of Art, Historical Tr	reasures, or Oth	ner Simila	r Assets.			
-		the organization answered "Yes" on Fo		-					
		5	, , ,						
		elected as permitted under FASB ASC	958 not to report in its re	ovenue statement ar	d balance s	heet works			
	If the organization	elected, as permitted under FASB ASC	· ·						
	If the organization of art, historical tre	easures, or other similar assets held for p	public exhibition, education	on, or research in fur	therance of				
1a	If the organization of art, historical tre service, provide in	easures, or other similar assets held for p Part XIII the text of the footnote to its fir	oublic exhibition, education nancial statements that d	on, or research in fur escribes these items	therance of S.	public			
	If the organization of art, historical tre service, provide in If the organization	easures, or other similar assets held for p Part XIII the text of the footnote to its fin elected, as permitted under FASB ASC	public exhibition, education nancial statements that d 958, to report in its reven	on, or research in fur escribes these items nue statement and b	therance of s. alance sheet	oublic works of			
1a	If the organization of art, historical tre service, provide in If the organization art, historical treas	easures, or other similar assets held for p Part XIII the text of the footnote to its fin elected, as permitted under FASB ASC ures, or other similar assets held for put	public exhibition, education nancial statements that d 958, to report in its reven	on, or research in fur escribes these items nue statement and b	therance of s. alance sheet	oublic works of			
1a	If the organization of art, historical tre service, provide in If the organization art, historical treas provide the followin	Part XIII the text of the footnote to its fin elected, as permitted under FASB ASC ures, or other similar assets held for put ng amounts relating to these items:	oublic exhibition, education nancial statements that d 958, to report in its reven blic exhibition, education,	on, or research in fur escribes these items iue statement and b or research in furthe	therance of s. alance sheet erance of pul	oublic works of blic service,			
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1a	If the organization of art, historical tre service, provide in If the organization art, historical trease provide the followin (i) Revenue include (ii) Assets include	Part XIII the text of the footnote to its fir elected, as permitted under FASB ASC ures, or other similar assets held for put ng amounts relating to these items: ded on Form 990, Part VIII, line 1	public exhibition, education nancial statements that d 958, to report in its reven blic exhibition, education,	on, or research in fur escribes these items uue statement and b or research in furthe	therance of a state of a state of a state of a state of put a state of a stat	oublic works of blic service, \$\$			
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1a b 2 a b HA	If the organization of art, historical tre- service, provide in If the organization art, historical trease provide the followin (i) Revenue include (ii) Assets include If the organization the following amoun Revenue included in	Part XIII the text of the footnote to its fin elected, as permitted under FASB ASC ures, or other similar assets held for put ing amounts relating to these items: ded on Form 990, Part VIII, line 1 and in Form 990, Part X received or held works of art, historical unts required to be reported under FASE on Form 990, Part VIII, line 1	public exhibition, education nancial statements that d 958, to report in its reven blic exhibition, education, treasures, or other similar 3 ASC 958 relating to the	on, or research in fur escribes these items nue statement and b or research in furthe assets for financial se items:	therance of particular sheet erance of purice sheet erance of purice of purice sheet erance she	works of blic service, \$			

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		TY DEVELOP				Othou			<u>59909</u>		age 2
-	t III Organizations Maintaining C								(contin	ued)	
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other record	ls, check a	any of the f	ollowing that	make si	gnificant use	e of its			
а	Public exhibition	c	1 🗌 L	oan or excl	hange prograi	m					
b	Scholarly research										
с	Preservation for future generations										
4	Provide a description of the organization's co	llections and explai	n how the	y further th	e organization	n's exen	npt purpose	in Part	XIII.		
5	During the year, did the organization solicit o	•			•						
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran										
	reported an amount on Form 990, Pa			or gainzation				u ,			
1a	Is the organization an agent, trustee, custodi		liary for co	ontributions	s or other asse	ets not i	ncluded				
14	on Form 990, Part X?		-						Yes		No
h	If "Yes," explain the arrangement in Part XII							∟		L	
U.		and complete the lo	nowing ta	DIE.					Amount		
•	Paginning balance						10		,		
	Beginning balance										
	Additions during the year										
	Distributions during the year										
	Ending balance								7		
	Did the organization include an amount on F						ity?	L	Yes		No
_	If "Yes," explain the arrangement in Part XIII.							<u></u>			
Par	t V Endowment Funds. Complete i	-							(-) [heel
		(a) Current year	(b) Pr	ior year	(c) Two years	s dack	(d) Three yea	rs dack	(e) Four	years	раск
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g,	column (a)) held as:						
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment										
с		<u></u> ^%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%									
3a	Are there endowment funds not in the posse		ation that	are held an	d administere	ed for th	e organizatio	n			
00	by:			are nota an			oorganizatio		Г	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the								30		I
Par	t VI Land, Buildings, and Equipm	<u>u</u>	wment iu	nus.							
	Complete if the organization answere) Part IV	line 11a S	ee Form 990	Part X	line 10				
	Description of property	(a) Cost or c									
	Description of property	basis (investi		basis (b)	or other	• •	ccumulated preciation		(d) Book	valu	е
	Land		nong	04515		ue					
	Land										
	Buildings										
	Leasehold improvements			1 0							00
	Equipment			12	1,057.		54,469	' •	66),5	88.
	Other										<u> </u>
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. columr	<u>n (B), line 1</u>	0c.)					-	88.
							Sc	hedule	D (Form	990)	2021

MASSACHUSE	TTS	ASSOCIAT	TION	OF
COMMUNITY	DEVE	ELOPMENT	CORE	PORATION

Schedule D (Form 990) 2021 COMMUNITY D	EVELOPMENT CC	RPORATION	04-2759909 Page 3
Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	1	ost or end-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line	
• •	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)		
	an Farma 000 Dart IV/ line	11- au 116 Cas Faure 000 Dart	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			
		-	-
 Liability for uncertain tax positions. In Part XIII, provide organization's liability for uncertain tax positions unde 	e the text of the footnote to	o the organization's financial state	ements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

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	MASSACHUSETTS ASSOCIATION (
	edule D (Form 990) 2021 COMMUNITY DEVELOPMENT CORPO			2759909 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	1,911,835.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,911,835.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			1,911,835.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expense	s per Return).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	1,846,689.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			1,846,689.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,846,689.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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Schedule D (Form 990) 2021

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. MASSACHUSETTS ASSOCIATION OF



FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITY DEVELOPMENT CORPORATION

WHERE EVERYONE LIVES IN HOUSING THEY CAN AFFORD, BENEFITS FROM ECONOMIC

OPPORTUNITIES AND CAN FULLY PARTICIPATE IN THE CIVIC LIFE OF THEIR

COMMUNITY.

FORM 990 PART VI, SECTION A, LINE 6:

MACDC HAS TWO CLASSES OF MEMBERSHIP: CDC MEMBERS AND ASSOCIATE MEMBERS.

EACH CDC MEMBER APPOINTS A SINGLE INDIVIDUAL TO PARTICIPATE IN THOSE VOTING

DECISIONS LEFT TO THE FULL MEMBERSHIP. THE FULL MEMBERSHIP ELECTS THE

GOVERNING BODY AND RETAINS THE AUTHORITY TO APPROVE ANY CHANGES IN THE

BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

MACDC HAS TWO CLASSES OF MEMBERSHIP: CDC MEMBERS AND ASSOCIATE MEMBERS.

EACH CDC MEMBER APPOINTS A SINGLE INDIVIDUAL TO PARTICIPATE IN THOSE VOTING

DECISIONS LEFT TO THE FULL MEMBERSHIP. THE FULL MEMBERSHIP ELECTS THE

GOVERNING BODY AND RETAINS THE AUTHORITY TO APPROVE ANY CHANGES IN THE

BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7B:

MACDC HAS TWO CLASSES OF MEMBERSHIP: CDC MEMBERS AND ASSOCIATE MEMBERS.

EACH CDC MEMBER APPOINTS A SINGLE INDIVIDUAL TO PARTICIPATE IN THOSE VOTING

DECISIONS LEFT TO THE FULL MEMBERSHIP. THE FULL MEMBERSHIP ELECTS THE

GOVERNING BODY AND RETAINS THE AUTHORITY TO APPROVE ANY CHANGES IN THE

BYLAWS.

Schedule O (Form 990) 2021

Schedule O (Form 990) 202	21				
Name of the organization	MASSACHUSI	ETTS	ASSOCIAT	TION	OF
	COMMUNITY	DEVE	ELOPMENT	CORP	ORATION

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS DISSEMINATED TO THE BOARD PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING

BOARD DELEGATED POWERS MUST ANNUALLY SIGN A STATEMENT DISCLOSING ANY

POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRESIDENT OF THE ORGANIZATION HAD A PERFORMANCE AND SALARY REVIEW

COMPLETED BY THE BOARD OF DIRECTORS. THE BOARD UTILIZED SALARY SURVEYS AND

COMPARED THE PROPOSED SALARY TO OTHER NON PROFIT AGENCIES OF SIMILAR SIZE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES	242,987.
MANAGEMENT AND GENERAL EXPENSES	31,047.
FUNDRAISING EXPENSES	519.
TOTAL EXPENSES	274,553.

PAYROLL FEES:

PROGRAM SERVICE EXPENSES	4,789.
MANAGEMENT AND GENERAL EXPENSES	1,341.

FUNDRAISING EXPENSES

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	04-2759909
TOTAL EXPENSES	6,344.
FOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	280,897.
32212 11-11-21	Schedule O (Form 990) 202